

EMPLOYMENT ACT
(Cap. 47:01)

REGULATION OF MINIMUM WAGES ORDER, 2003
(Published on 29th August, 2003)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation and commencement
2. Amendment of Minimum Wages Orders
3. New minimum wages

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 137(4) of the Employment Act, and the recommendations of the Minimum Wages Board having been considered, the following Order is hereby made —

1. This Order may be cited as the Regulation of Minimum Wages Order, 2003, and shall be deemed to have come into force on the 1st June, 2003.

Citation and commencement

2. Notwithstanding the provisions of —

Amendment of Minimum Wages Orders

- (a) the Regulation of Wages (Building, Construction, Exploration and Quarrying Industries) Order;
- (b) the Regulation of Wages (Wholesale and Retail Distributive Trades) Order;
- (c) the Regulation of Wages (Manufacturing, Service and Repair Trades) Order;
- (d) the Regulation of Wages (Hotel, Catering and Entertainment Trades) Order; and
- (e) the Regulation of Wages (Garage, Motor Trade, and Road Transport) Order,

the basic minimum wages to be paid to employees in the trade or industries listed under paragraph 3 shall be as indicated in relation thereto, and the Orders mentioned herein shall be deemed to be amended accordingly.

3. The new minimum wages for the trades or industries listed in the first column hereunder are as indicated in the corresponding second column —

New minimum wages

Trade or Industry

Basic Minimum Wage

- (a) (i) Building, Construction, Exploration, Quarrying Industries,
- (ii) Wholesales Distributive Trade,
- (iii) Manufacturing, Service and Repair Trades,
- (iv) Hotel, Catering and Entertainment Trades,
- (v) Garage, Motor Trade and Road Transport;

2 Pula 60 thebe

- | | |
|---|-----------------|
| (b) Retail Distributive Trade | 2 Pula 30 thebe |
| (c) Security Guards employed by Security Guard Companies; | 2 Pula 60 thebe |
| (d) Nightwatchmen in the above trades or Industries; | 2 Pula 20 thebe |

MADE this 21st day of August, 2003.

T. MOGAMI,
*Minister for Labour and
Home Affairs.*

L2/7/34 IV(15)